

Forward Looking Statements

Certain statements set forth in this presentation constitute forward-looking statements (within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934) regarding Flotek Industries, Inc.'s business, financial condition, results of operations and prospects. Words such as will, continue, expects, anticipates, intends, plans, believes, seeks, estimates and similar expressions or variations of such words are intended to identify forward-looking statements, but are not the exclusive means of identifying forward-looking statements in this press release. Although forward-looking statements in this presentation reflect the good faith judgment of management, such statements can only be based on facts and factors currently known to management. Consequently, forward-looking statements are inherently subject to risks and uncertainties, and actual results and outcomes may differ materially from the results and outcomes discussed in the forward-looking statements. Further information about the risks and uncertainties that may impact the Company are set forth in the Company's most recent filing with the Securities and Exchange Commission on Form 10-K (including, without limitation, in the "Risk Factors" section thereof), and in the Company's other SEC filings and publicly available documents. Readers are urged not to place undue reliance on these forwardlooking statements, which speak only as of the date of this presentation. The Company undertakes no obligation to revise or update any forward-looking statements in order to reflect any event or circumstance that may arise after the date of this presentation.



OUR MISSION AND VISION SUSTAINABLE CHEMISTRY & DATA SOLUTIONS. COLLABORATIVE PARTNERSHIPS



Our Vision

Flotek Industries, Inc. creates solutions to reduce the environmental impact of energy on air, water, land and people.



Our Mission

To be the collaborative ESG partner of choice for sustainable chemistry technology and digital analytics solutions.



Value Proposition

We collaborate and deliver sustainable, optimized chemistry and data solutions that maximize our customer's value while improving their ESG profile.



COMBINED TEAM MANAGEMENT EXPERIENCE EXTENSIVE AND DEEP EXPERTISE



John W. Gibson, Jr. Chairman, President & CEO



Michael Borton
Chief Financial
Officer



Ryan Ezell, Ph.D.
President
Chemistry Technologies



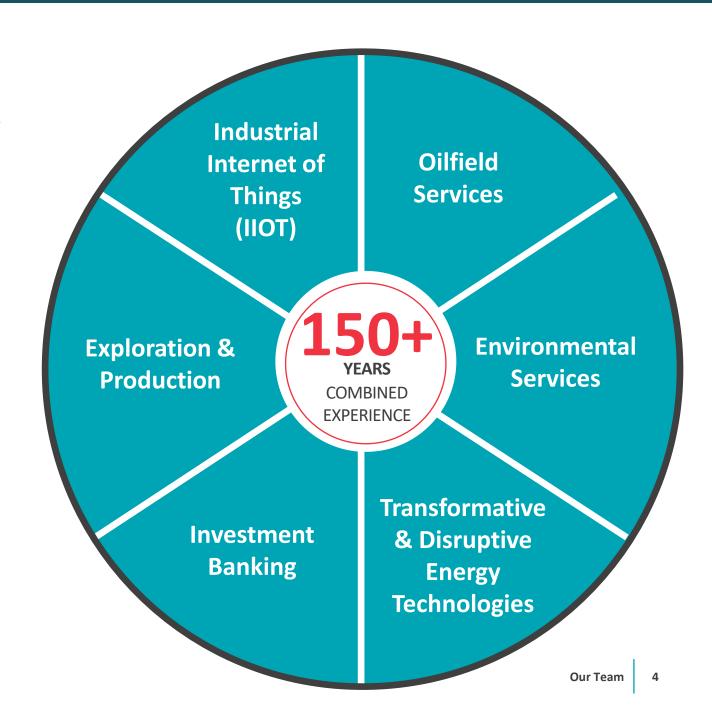
TengBeng Koid President Data Analytics



Nick Bigney
SVP, General Counsel &
Chief Compliance Officer



James Silas, Ph.D. SVP, Research & Innovation





Our Strategy

ADVANCING ESG FOR OUR CUSTOMERS

Our strategy is to improve our customers' ESG performance through green chemistry and digital transformation solutions.

- Our products are positioned to deliver value in an ESGfocused world.
- We are positioned to help our partners and customers perform, as well as enhance their license to operate through green chemistry and data analytics.
- Our green chemistry technologies reduce total cost of ownership and environmental risk.
- Our real-time data analytics help transform businesses, reducing their carbon footprint, energy consumption and emissions.
- Market expansion opportunities through ESG partnerships and adjacent markets.





STRATEGIC INTENT: SOLUTIONS AND PRODUCTS THAT IMPACT THE FULL ESG VALUE CHAIN



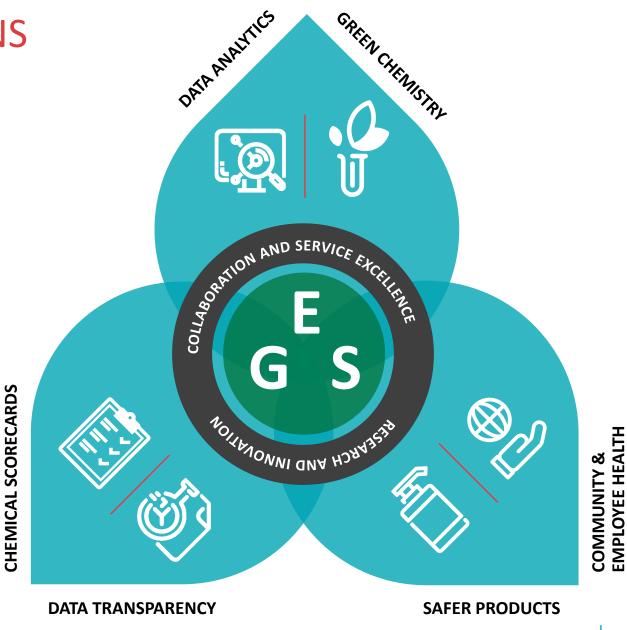
ENVIRONMENT



SOCIAL



GOVERNANCE





DIFFERENTIATED PRODUCTS IN THE RIGHT MARKETS

Green chemistry and digital technologies combine to create market opportunity.

CHEMICAL TECHNOLOGIES

Flotek

Energy Chemistry Technologies

Solving the toughest drilling, cementing, stimulation and production challenges—sustainably.

- Drilling & Cementing
- Stimulation
- Production
- Remediation
- Enhanced Waterflooding
- Offshore

Flotek Protekol™

Commercial & Consumer Professional Chemistry

High-performance products for commercial and personal use.

- Surface Cleaners
- Degreasers
- Disinfectants
- Wipes
- Sanitizers

DATA ANALYTICS

JP3

Digital Technologies & Data Analytics

Transforming business through real-time data, monitoring and visualization.

- Upstream
- Midstream
- Downstream
- Distribution



SOLUTIONS THAT SPAN THE FULL STREAM

Sustainable chemistry solutions and real-time digital monitoring solutions -- from wellhead to distribution across all phases including oil, condensate and gas.

	UPSTREAM	MIDSTREA	AM	DOWNS	TREAM			
APPLICATION								
ENERGY CHEMISTRY	 Cementing Chemistry Improved Oil Recovery (IOR) Drilling Fluid Additives Stimulation Chemicals Production Chemicals 	• Flow Assurance						
DATA ANALYTICS	Crude ProductionGas Production	Crude PipelineCondensateStabilizerN	Gas Plant NGL Fractionation NGL Pipelines NGL Terminals	Refinery TanksRefineryRefined Products	Product PipelinesRefined Fuels Pipeline			
JP3: Over 60+ digital applications from wellhead to distribution across all phases including oil, condensate and gas.								



VALUE THROUGH COLLABORATION

We collaborate and deliver sustainable value, optimized chemistry solutions and enhanced data that maximize value for our customers and create opportunity for our partners.



We help customers:

- Reduce waste, minimize discharge and spills
- Apply real-time measurements for operational efficiency
- Minimize environmental impact
- Keep ESG performance at the forefront of everything we do



We support our customers' strategic and operational outcomes by:

- Prescriptive chemistry management approach
- Consultative technical support at the wellsite
- Chemical assessments to drive ESG goals



We proactively collaborate with our customers to:

- Reduce the total cost of ownership both financially and environmentally
- Maximize the convergence of asset performance, economic value, sustainability and safety.

MADE POSSIBLE BY

SUSTAINABILE CHEMISTRY SOLUTIONS

- Driving operational efficiency
- Minimizing the potential for discharge or spills
- Applying real-time measurements for dosage efficiency
- Designing treatment programs to minimize chemical waste

- Utilizing less toxic and safer chemicals and products
- Deploying biodegradable products when possible
- Drive chemical usage from renewable feedstocks
- Utilizing safer solvents and replacing BTEX

DRIVING GREENER
SOLUTIONS &
HELPING CUSTOMERS
IMPROVE
ESG PERFORMANCE

REAL-TIME DATA ANALYTICS SOLUTIONS

- Reducing carbon footprint, energy consumption and emissions
- Reducing physical samples
- Automating large-scale processes
- Minimizing waste and inefficient reprocessing
- Enabling increases in liquid production and less gas while meeting storage and transportation specs

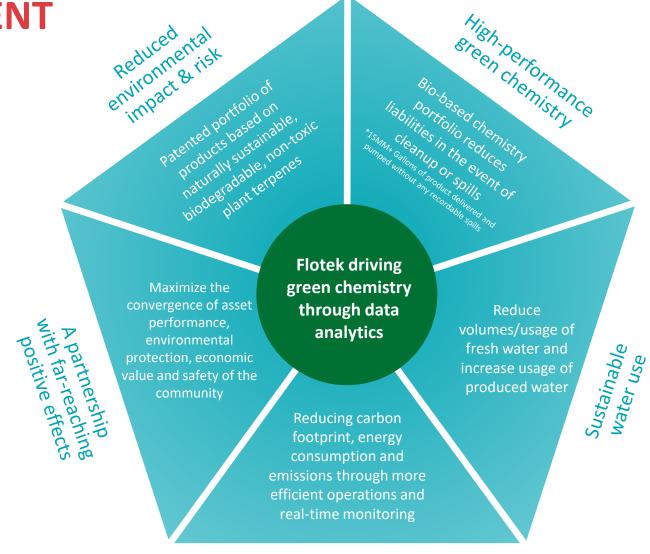


ESG Environment

THE CURRENT ENVIRONMENT
ACCELERATING STRATEGIC
ESG GOALS

Flotek offers groundbreaking green solutions that combine the power of technology-driven specialty green chemistry with the insight of real-time data analytics.

Our solutions accelerate existing sustainability practices to reduce our customer's environmental impact of energy on the air, water, land and people.



Reduced greenhouse gas emissions and waste



Green Chemistry

FLOTEK CHEMISTRY CRITICAL TO SUSTAINABLE WATER USE AND PROTECTION

- Water is a strategic component of the ESG performance equation
- The industry is seeking to reduce the usage of fresh water, source water sustainably and protect sources of water
- Flotek's solutions offer a safe and more effective water strategy for our clients

Traditional Chemistry

Even small amounts of toxic chemicals can fully contaminate water

- Reduces the necessary volume/usage of fresh water
- Enables increased usage of produced water
- Naturally sustainable, bio-based chemistry portfolio reduces risks in the event of cleanup/spills
- Reduces cost through reinjection of water for saltwater disposal wells



Chemistry Technologies

ELEVATING SUSTAINABILITY ACROSS THE ASSET LIFECYCLE

Across the globe, whether conventional or unconventional, our suite of green chemistry solutions enables customers to maximize the value of their hydrocarbon streams throughout the asset lifecycle. From drilling to cementing and stimulation to production, we help solve the toughest challenges, safely and sustainably



Drilling & Cementing
Fluids to protect the
reservoir and
environment

StimulationEnhancing maximum efficiency of productivity

Production
Chemistries for
enduring
performance

Remediation Sustainable chemistry maximizing recovery Enhanced
Waterflooding
Effective solutions
for greater
recovery

Offshore
From drilling to primary waterflooding and remediation, providing chemistries that minimize formation damage, maximize recovery and

extend asset life

COLLABORATIVE PARTNERSHIPS THAT WORK

Flotek is defining the future of energy with next generation green chemistry solutions.

OUR SYNERGISTIC APPROACH

Customers/Partners

We work with our customers and partners to enhance results by working in collaboration to support their needs.

- Supply chain
- Assets
- Logistics
- Research & Development



Sustainable green chemistry & solutions

Flotek

We use best-in-class technology, field operations, and practices that go beyond existing sustainability practices.

- Historically grounded in green chemistry
- Proven record of success
- Integrated approach drives total chemical value
- Reservoir specific chemistry/approach
- New tech enables real-time chemistry management

Enabled through collaborative partnerships



Accelerate the marketplace's total ESG transition



Maximize the value of our customers' hydrocarbon streams while improving their ESG profile



Support partners by applying our capabilities and resources to their operations



A GREEN APPROACH TO INNOVATION

Flotek combines

System Solutions

Best-in-Class Field Operations

Technical Expertise and Flagship Chemistries

Through collaborative partnership with customers

Greater Environmental Protection

- Accelerate ESG performance
- Deliver performance and productivity
- Maximize efficiency of operations across value chain
- Reduce total cost of ownership

33%

R&I square footage is 75% dedicated to the interactive client experience

75%

R&I personnel dedicated to direct client support

100%

R&I time and effort dedicated to increasing value now and in the future

DEEP ROOTS IN SUSTAINABLE CHEMISTRIES

For more than a decade, we have partnered with customers to maximize the convergence of asset performance, environmental protection, economic value and the safety of communities.



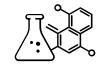
Bio-based, High-Performance Green ChemistriesBased on naturally sustainable, non-toxic plant terpenes



A Decade of Green Check Scorecard
Evaluate, track and report EHS profile
and impact of products



Quality Assurance & Quality Control Responsible management of products and services, transparency in reporting



Formulating for the Future
Eliminate BTEX, EGMBE and Nonylphenols
– known toxins and endocrine disruptors

164 Patents Assets Proven Chemistry Technology 10,000+ Wells Around the World

Leveraging technology for adjacent markets in industrial, geothermal, agriculture, solar, and advancing blue/turquoise hydrogen



PROFESSIONAL CHEMISTRIES

- Building on historical green, specialty chemistry expertise, Flotek
 Protekol™ professional chemistry product lines were born out of our
 philanthropic efforts at the onset of COVID-19, when the world
 needed hand sanitizing products.
- Today, Flotek delivers high-performance cleaning and disinfecting products that meet the demands across a variety of consumer and industrial applications. Flotek Protekol is built for a world where increased safety, cleaning and sanitizing protocols are our new way of life.

- Advancing Flotek's position as high-quality professional chemistry manufacturer.
- Growth opportunities in the janitorial sanitizer market (JanSan) and contract manufacturing for white label distribution.
- Expanded portfolio includes disinfectant wipes and sprays, surface cleaners and degreasers, and manufacturing partnerships with emerging technologies in the Jan-San industry.



3M+/gal month blending capacity



Hazardous materials expertise



Backed by world-class R&D capabilities



ISO-certified, FDA & EPA-certified facilities



Ingredients made in the USA



White label distribution



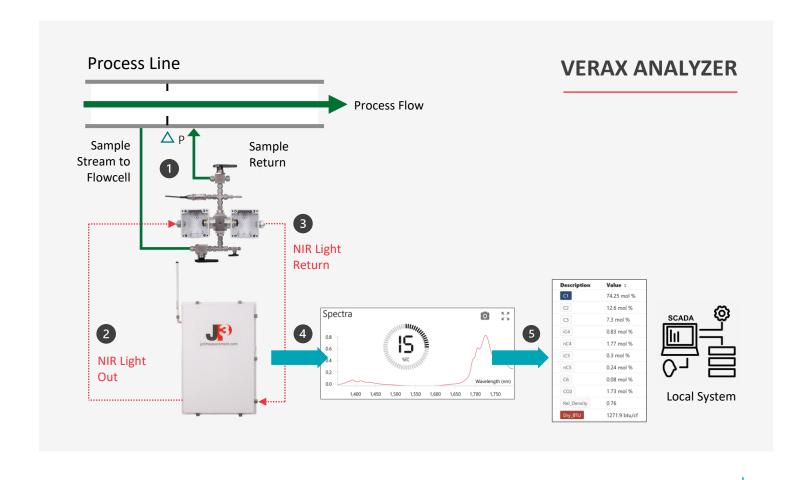
Data Analytics & Digital Transformation

SUSTAINABILITY THROUGH DIGITIZATION TRANSFORMING BUSINESS THROUGH REAL-TIME DATA AND ANALYTICS

Real-time digital monitoring solutions:

- Reducing carbon footprint, energy consumption and emissions
- Reducing physical samples
- Automating large-scale processes
- Minimizing waste and inefficient reprocessing
- Enabling increases in liquid production and less gas while meeting storage and transportation specs

The VERAX platform allows upstream, midstream, downstream and distribution companies to more effectively manage their product and inventory while delivering actionable data in real-time to optimize production and delivery.





REDUCING CARBON FOOTPRINT, ENERGY CONSUMPTION & EMISSIONS

JP3: ONE SYSTEM – A WIDE RANGE OF APPLICATIONS

	UPSTREAM	MIDSTREAM		DOWNSTREAM		DISTRIBUTION
APPLICATIONS	Crude ProductionGas Production	 Liquid Terminals Crude Pipeline Condensate Stabilizer Gas Transmission Pipeline 	Gas PlantNGL FractionationNGL PipelinesNGL Terminals	Refinery TanksRefineryRefined Products	Product PipelinesRefined FuelsPipeline	• Refined Products
	 Real-time compositional and property analysis of crude oil, condensate and associated gas 	 Gas processing plant control and optimization enables more efficient production of natural gas and y-grade NGLS 		 Real-time crude supply measurement to optimize atmospheric crude distillation tower production 		 Real-time refined product property and quality measurement in pipelines and terminals
	for crude quality and gas energy value • Well pad stabilization control for live crudes and condensates to meet vapor pressure requirements for safety and specification limits	 Fractionation plant control and optimization drives efficient production of high quality NGL purity products Vapor pressure controls for crude oil central and regional stabilization facilities achieve product specifications with minimum giveaway 		 Crude stock feed blending to stabilize crude tower production Real-time refined product cut measurement to optimize quality and mix of products produced 		 Optimization of refined product margins through in-line product blending Pipeline batch interface detection and control delivers significant savings in off-spec product due to



